

**MANAGEMENT &
ORGANIZATIONAL STUDIES**

WHERE
BUSINESS

COMES ALIVE



Huron
AT WESTERN

LEADERS *with heart*

MASTER THE **ART** OF **MANAGEMENT**

IN THE MANAGEMENT & ORGANIZATIONAL STUDIES (MOS) PROGRAM AT HURON, STUDENTS ARE SUPPORTED THROUGHOUT THEIR EDUCATION BY FACULTY WHO DEVELOP ROBUST LEARNING ENVIRONMENTS DESIGNED TO CREATE LEADERS WITH HEART – DECISION-MAKERS FOR TODAY’S RAPIDLY-EVOLVING BUSINESS WORLD.

We develop tomorrow’s industry leaders by combining social sciences with conventional management subjects, we harness the creativity of our students, the real-world experience of our cross-disciplinary faculty, and the commitment of local and global community partners. We provide the practical business acumen that, when combined with Liberal Arts and ethics, provides a foundation for an exceptional future in business.

Our strength stems from our small size, the tremendous drive for success of our students, and the personal commitment of our faculty.

ELLIOT KIMELMAN

YEAR 3, MANAGEMENT AND ORGANIZATIONAL STUDIES, SPECIALIZATION IN POLICY & ETHICS

Volunteer, entrepreneur

Hometown: Winnipeg, Manitoba

“At Huron, it’s a lot easier to get to know your professors. There’s also more flexibility — professors can accommodate your personal learning plan. I like the small class sizes and the closeness to Western, along with Huron’s excellent preparation for Ivey HBA candidates. Better still, because we are challenged to be Leaders with Heart, opportunities to lead by example are readily available.” 📌



FIRST YEAR: UNLIMITED POSSIBILITIES

Your first year is designed to be all about exploration and discovery. During this time, there are minimal required courses, so you can try out a wide variety of subjects and disciplines. Learn about something completely new. **Find your passion.**

PROGRAM OPTIONS

	Honors Specialization	Specialization	Major	Minor
Accounting	✓	✓	✓	
Finance and Administration	✓	✓	✓	
Management and Organizational Studies			✓	
Organizational Studies, Policy & Ethics	✓	✓		

RELATED AREAS OF STUDY

As a Huron BMOS student, you can combine a specialization program with a minor, or choose to combine a major in MOS with many of the programs offered at Huron, such as:

Economics

Political Science

Psychology

Governance, Leadership & Ethics

FIRST-YEAR COURSES

INTRODUCTION TO BUSINESS

Learn business fundamentals in finance, marketing, operations, organizational behaviour and general management.

PRINCIPLES OF MICROECONOMICS

Consider the problem of scarcity and its implications. Discover how this economic concept affects choice; opportunity cost, specialization and exchange; supply and demand; economic choices of households and firms; competition and monopoly; resource markets; public policy; income distribution.

PRINCIPLES OF MACROECONOMICS

Analyze large-scale economic influencers, opportunities and challenges. Look at national income; aggregate supply and aggregate demand; inflation, unemployment and interest rates; money and monetary institutions; economic growth; balance of payments; and exchange rates.

ONE OF: Methods of Calculus, Finite Mathematics & Matrix Algebra

EARN WHILE YOU LEARN

HURON'S COORDINATOR OF CAREERS & INTERNSHIPS
WILL HELP YOU FIND **PAID INTERNSHIPS**
RELEVANT TO YOUR AREA OF STUDY.

The BMOS Internship Program includes a series of preparatory sessions, a four- to 16-month internship in a relevant employment setting and a post-internship component.

All students enrolled in the third year of a MOS module are eligible to apply. Learn more at huronuc.ca/MOSinternship.

COURSES IN MANAGEMENT & ORGANIZATIONAL STUDIES

Business Law

Taxation

Organizational Behaviour

Investment Management

Strategy

Marketing

Auditing

Operations

Accounting (Financial and Management)

Human Relations in the Organization

SAMPLE FIRST-YEAR TIMETABLE

Required courses Elective courses

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
9:30am – 11:30am Political Science 1020E Intro to Political Science <i>1.00 credit</i>	11:30am – 12:30pm Computer Science 1032A Information Systems and Design <i>0.50 credit</i>	9:30am – 10:30am Political Science 1020E Intro to Political Science <i>1.00 credit</i>	10:30am – 12:30pm Computer Science 1032A Information Systems and Design <i>0.50 credit</i>	12:30pm – 1:30pm Math 1229A Methods of Matrix Algebra <i>0.50 credit</i>
12:30pm – 1:30pm Math 1229A Methods of Matrix Algebra <i>0.50 credit</i>	1:30pm – 2:30pm Economics 1021A Principles of Microeconomics <i>0.50 credit</i>	12:30pm – 1:30pm Math 1229A Methods of Matrix Algebra <i>0.50 credit</i>	12:30pm – 2:30pm Economics 1021A Principles of Microeconomics <i>0.50 credit</i>	2:30pm – 3:30pm Business 1220E Intro to Business <i>1.00 credit</i>
2:30pm – 3:30pm Business 1220E Intro to Business <i>1.00 credit</i>		2:30pm – 3:30pm Business 1220E Intro to Business <i>1.00 credit</i>		

WHAT DO OUR GRADS DO?

Many graduates go directly into careers in accounting, finance, and other areas of business.

Some pursue work within the government or non-profit organizations. Others pursue an MBA (or other Master's degree program) or go on to law school. Huron's BMOS degree also provides a stepping stone to post-graduate professional designations, including the prerequisites to enter the Chartered Professional Accountant (CPA) professional experience program.



As the only Harvard HBX CORe partner in Ontario, Huron students can earn a Credential of Readiness from Harvard Business School. This online program is a great opportunity for students to learn the fundamentals of business, while working on real-world challenges with peers and business leaders.

hbx.hbs.edu/courses/core/

BEYOND THE CLASSROOM

Huron's MOS program partners with the community to integrate real-world experiences as a core component of each learner's degree. In a growing number of offerings, course content is directly linked to practical applications. Recent examples include:

- Nine teams of students worked as consultants with **real clients on real-world business problems** they helped solve. Local organizations included Life*Spin, a local not-for-profit, Nash Jewellers, Hog Town Cycles, the London Small Business Centre, Clarendon Technologies and Oxford Learning Centre.
- Third-year marketing students developed **marketing plans** for various local businesses.
- A student-delivered **income tax clinic** was established.
- **Guest lectures** and speaker series from industry professionals were held.
- An annual **research symposium** was hosted where students presented their research and case studies. Recent topics included municipal planning and corporate social responsibility.
- Operations Management students visit local manufacturing facilities, distribution centres, and entrepreneurial ventures to **observe first-hand** the theories and techniques they've learned in the classroom.



GET INVOLVED!

MOS has a close, vibrant and engaged student society that interacts widely with Huron's student council and students across all faculties.

Our student body is diverse, with individuals coming from many cities around the globe. The richness of our experiences is amplified by the Huron community's energy and inclusiveness.

FACULTY RESEARCH EXPERTISE

Huron's experienced faculty are here for you, acting as both professors and mentors. Here are some of their areas of expertise:

Strategic foresight

Outcome evaluation

Evidence-based management

Strategic planning

Management consulting

The future of work

PROGRAM HIGHLIGHTS

BUSINESS-GOVERNMENT RELATIONS

A practical guide to how private and public organizations can work effectively for mutual benefit.

INTRODUCTION TO BUSINESS

Huron's own foundational, case-based course prepares students of all disciplines with the decision-making skills to meet business challenges.

MANAGEMENT AND ORGANIZATIONAL CONSULTING

An exploration of the consulting business which includes opportunities for students to act as professional consultants to help local clients solve real-world organizational challenges.

ORGANIZATIONAL GOVERNANCE

A new course focussing on how organizations make decisions and what constitutes good governance.

EXPERIENCE WHAT
**MANAGEMENT &
ORGANIZATIONAL
STUDIES**

AT HURON CAN OFFER BY
TAKING A CAMPUS TOUR,
SITTING IN ON A CLASS,
TALKING TO A PROFESSOR OR
MEETING A CURRENT STUDENT.

LEARN MORE



[huronuc.ca](https://www.huronuc.ca)



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